



# P.E.S. College of Engineering, Mandya - 571401

(An Autonomous Institution, affiliated to VTU, Belagavi)

## Faculty Profile

### General

Name	<i>Dr. Mahesh A S</i> <i>BE., MBA., MPhil., Ph. D</i>
Designation,	<i>Associate Professor</i>
Department & Affiliated Institution	<i>Department of MBA</i> <i>P.E.S College of Engineering, Mandya – 571 401</i>
Research Area	<i>Career Management in Manufacturing Sector</i>
Contact Number	<i>9480431193</i>
NUEmail ID	<a href="mailto:asmahesh@pesce.ac.in">asmahesh@pesce.ac.in</a> , <a href="mailto:maheshraoas@gmail.com">maheshraoas@gmail.com</a>



### Academic Profile

#### Educational Qualifications

Degree	College	University	Year of Passing	% ge	Class
<i>Ph. D</i>		<i>Royalaseema University, Kurnool</i>	<i>2019</i>	<i>-</i>	<i>-</i>
<i>M .Phil</i>		<i>Bharathiar University, Coimbatore.</i>	<i>2016</i>	<i>-</i>	<i>-</i>
<i>M.B.A</i>		<i>KSOU, Mysore</i>	<i>2007</i>	<i>63%</i>	<i>First Class</i>

#### Professional Experience

Organization and Department	Designation	Period	Total Experience
<i>V Megh Industries, Bangalore</i>	<i>Testing Engineer</i>	<i>14-11-1992 to 13-11-1993</i>	<i>1 year</i>
<i>Advance Components and Instruments Pvt., Ltd, Mysore</i>	<i>Senior Engineer –Planning, Production, Vendor Development, Customer Relation and HR</i>	<i>19-12-1993 to 13-10-2009</i>	<i>16 years</i>
<i>Centre for Advanced studies In Management and Training ,Mysore</i>	<i>Invited Faculty</i>	<i>01-09-2008 to 31-09-2009</i>	<i>1 year</i>
<i>P.E.S. College of Engineering, Mandya</i>	<i>Assistant Professor</i>	<i>15-10-2009-31-03-2015</i>	<i>6 years</i>
<i>P.E.S. College of Engineering, Mandya</i>	<i>Associate Professor</i>	<i>01-04-2015 to till date</i>	<i>8 years</i>

### Reports on Academic and Research Activities

#### Academic Activities

<i>Teaching Records (Details of courses taught)</i>	<i>Management Fundamentals &amp; Organizational behavior; Business Research Methods; Human Resource Management; Organizational Structure Process &amp; Design; Strategic Human Resource Management; Training &amp; Development; Organizational Change &amp; Development; Supply Chain Management; Production and Operations Management; Strategic Management ; Entrepreneurship Development and Management; TQM, Maintenance Management.</i>
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#### Research Guidance (Candidates Awarded / Pursuing Ph.D / M.Sc., Engg./ MPhil)

Degree	Ph. D.	M.Sc., Engg.	MPhil
Awarded	<i>Nil</i>	<i>Nil</i>	<i>Nil</i>
Pursuing	<i>01</i>	<i>Nil</i>	<i>Nil</i>

#### Sponsored Research Projects (List of Projects taken up /completed and funds receiver & funding sources)

Project Title	Project Funded by	Grants Sanctioned	Grants Received
<i>Increasing Soil Carbon Percentage By Microbial Synergy Ref no 45S_MBA_029</i>	<i>Karnataka State Council For Science and Technology ,IISC Campus B'lore.</i>	<i>6000/-</i>	

Project Title	Project Funded by	Grants Sanctioned	Grants Received
Extraction of oil from Pongamia Pinnatta for use of Biofuel	Ref no 45S_MBA_032 Karnataka State Council for Science and Technology, IISC Campus B'lore.		10000/-
Plastic Disposer KSCST Bangalore	Ref no 46S_MBA_085 Karnataka State Council for Science and Technology, IISC Campus B'lore.		4000/-
<b>Research Publications in Refereed Journals and Conferences/Symposia</b>			
Number of Publications in	National		International
Journals	01		11
Conferences/Symposia	04		05
Workshhops	14		
MDP/FDP	20		
<b>Other Important Responsibilities Held in the College</b>			
1. <i>Research Guide at VTU</i>		3. <i>IIC-Coordinator</i>	
2. <i>BOS and BOE Member</i>		4. <i>NAAC/IQAC Coordinator</i>	
3. <i>BOEChairman</i>		5. <i>Alumni Coordinator</i>	

## LIST OF PUBLICATIONS

### Journals

#### International Journal:

Sl.no	Name of the faculty : Dr. A S Mahesh
1	Mahesh A S, Somashekar P. (2023). A study on soft skills for Engineers and its correlation's with Reference to Engineering students in Mysore City. Shanlax International Journal of Management. P-ISSN2321-4643 E-ISSN:2581-9402, VOL.10.No 3,January 2023.
2	Mahesh A S, Somashekar P. Ramanathan K V, (2021). Retaining Key Employees in the Manufacturing Sector with Reference to Select Industries in Mysore District–Karnataka, A monthly International Journal of Economics <b>Empirical Economics Letters</b> , Vol. 20, Special Issue1, pp.75-87, October 2021, ISSN 1681-8997 <a href="http://www.eel.my100megs.com/volume-20-number-october-1-special-issue.htm">http://www.eel.my100megs.com/volume-20-number-october-1-special-issue.htm</a>
3	Mahesh A S, Somashekar P. Ramanathan K V, (2020). Career Management in Manufacturing Sector with Reference to Select Industries in Mysore District –Karnataka International Journal of Psychological Rehabilitation, ISSN 1475-7192, <b>Scopus</b> , Vol. 24, Issue 06, pp.8958-70. 10.37200/IJPR/V2416/PR260903( <a href="https://doi.org/10.37200/IJPR/V2416/PR260903">https://doi.org/10.37200/IJPR/V2416/PR260903</a> )
4	Mahesh A S, Somashekar P, (2019). Analytical Study on Employee Satisfaction with Special Reference to Shaswathi Plastics, Hebbal Industrial Area, Mysore, International Journal of Emerging Technologies and Innovative Research, UGC ID no:63975, ISSN 2349-5162, Impact Factor 5.87. pp.127-133.

5	Mahesh A S, Somashekar P, (2019). An Empirical Study on Risk and Return Analysis of Selected Indian Companies and their Portfolio Construction, International Journal of Emerging Technologies and Innovative Research, UGC ID no:63975, ISSN 2349-5162, Impact Factor 5.87, pp.184-188.
6	Mahesh A S, Narasimham B V, (2017). Importance of Career Management On Employee Satisfaction with Special Reference to Rane Madras Ltd, Mysore, International Journal of Technology and Business Management, ISSN 2319-6793, Vol 6, Issue 4, pp.30-36.
7	Mahesh A S, Narasimham B V, (2017). Assessing Career Management Using Herzbergs Two Factor Theory with Reference to Siderforgerossi India Pvt Ltd, Mysore, International Journal of Decision Making in Management, Vol 6, Issue 4, pp.29-37.
8	Mahesh A S, Narasimham B V, (2017). Importance of Employee Satisfaction On Career Management with Special Reference to Chamundi Textiles Ltd, International Journal of Commerce and Management Research, ISSN 2321-3604, Online ISSN 2321-3612, Impact Factor 4.532, Vol 4, Issue 4,pp.138-145.
9	Mahesh A S, Somashekar P (2016), A Study on the Importance and Necessity of Entrepreneurship Development Programme, Published in Asia Pacific Journal of Research (APJR), Impact Factor 6.58, Print ISSN 2320-5504; Online ISSN 2347-4793, Special Issue, pp.29-33.
10	Mahesh A S, SomashekarP, Tharaka Rami Reddy K, (2015). A Study On Employee Satisfaction at Gokaldas Exports Srirangapatna, Mandya District, Karnataka, International Journal of Technology and Business Management (IJTBM), ISSN 2319-6815,pp.34-41
11	Mahesh A S, Narasimham B V, (2013). Career Management in Manufacturing Sector- A case study of Triveni Engineering and Industries Ltd, Mysore, International Journal of Technology and Business Management, ISSN 2319-6815,pp.65-71.

**National Journal:**

1	Mahesh A S, Somashekar P (2016). A Study on Employee satisfaction with reference to Performance Appraisal at SYS Information Health Care Pvt Ltd, Mysore. Journal of Advances in Business Management ISSN 2395-7441/ p ISSN 2395-7328, Vol 2, Issue 01, pp.37-41.
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**International Conference:**

1	Mahesh A S, Narasimham B V (2013) Analytical Study On Employee Satisfaction - Case Study of Shashwati Plastics, Hebbal Industrial Area, Mysore Inter National Conference on “Managing Human Resources at Work Place” ISBN-978-81-922146-5-8. held at SDM Institute for Management Development, Mysore, Karnataka.
2	Mahesh A S, Narasimham B V (2011), Project Management, International Conference on “Managerial Challenges in Contemporary Business” held at The Oxford College of Business Management, Bangalore-Karnataka
3	Mahesh A S, Narasimham B V (2011), Performance Management -: International Conference on “Innovation in Management-Challenges and Opportunities in the Next Decade” ISBN-978-81-8424-761-9 PES Institute of Technology, and Indiana University of Pennsylvania (IUP), USA held at Banagalore -Karnataka.

## National Conference:

1	Mahesh A S, Somashekar P, (2021). ‘A Study on Retaining Talent in the Manufacturing Sector with Reference to Select Industries in Mysore District – Karnataka’, National Conference on “Digitalization as a Vehicle for Organizational Effectiveness” ISBN: 978-93-5596-206-5 pp 279-294
2	Mahesh A S, Narasimham B V (2013) A Study on high inflation and alternative sources of energy – “Global Opportunities and challenges for Innovation and Creativity” ISBN:978-81-923332-2-9, held at Nagarjuna college of Engineering and Technology, Bangalore-Karnataka
3	Mahesh A S, Narasimham B V (2011) Employee Development, “HR at the Modern Workplace, -ISBN:978-81-922146-0-3 held at SDM Institute for Management Development, Mysore, Karnataka
4	Mahesh A S, Narasimham B V (2011) Entrepreneurship Development Programmes. “Entrepreneurship and Business Development in India” -ISBN-978-93-82062-50-9 held at Kousali Institute Of Management Studies, Karnataka University, Dharwad – Karnataka.
5	Mahesh A S, Narasimham B V (2011) Career planning & Development - “Opportunities and Challenges for Future Managers” ISBN978-81-921623-0-0, held at Rural Engineering College, Bhalki, Bidar district –Karnataka

## Other Details

1	Delivered two lectures as a Resource Person to the participants of 21 <sup>st</sup> Refresher Course in Commerce and Management organized by the UGC – Academic Staff College, University of Mysore On 21 <sup>st</sup> August 2012
2	Delivered two lectures as a Resource Person to the participants of 20 <sup>th</sup> Refresher Course in Commerce and Management organized by the UGC – Academic Staff College, University of Mysore On 5 <sup>th</sup> August 2011
3	BOS Member at Mycas College of Professional Studies, University of Mysore ,Mysore BOS Meeting held on 29 <sup>th</sup> April 2022.
4	Appointed as the External Examiner for conducting the Qualifying Examination of Research Scholar Ms VidyaAvadhani, under the guidance of Dr Rethy B Menon. Proposed Title of her Thesis: A Study on Spiritual Intelligence, Emotional Intelligence and Work Life Balance among the Employees of Private Insurance Sector Amrita VishwaVidyapeetham, Mysuru Campus, Mysore Date :10-03-2022
5	External Evaluator at Department of Business Administration, VVCE, Mysore. Dated 21-06-2022
6	BOE panel at for MBA program at VVCE ,Mysore Letter dated 11 <sup>th</sup> July 2022